H & D Soli Premium Reference Sheet

Effective Date January 1, 2023

| Group Health Insurance Options - 3 Plans to choose from | | | | | | | |
|---|---------------|----------------------------------|----------------------------------|---|--|--|--|
| Option 1: Providence Balance \$8,000 deductible | | | | | | | |
| | Total Premium | Employer monthly Contribution | Employee monthly Contribution | Employee Estimated Monthly after-tax Contribution | | | |
| Single | \$580.55 | \$435.41 | \$145.14 | \$101.60 | | | |
| Single + Children | NA | | | | | | |
| Single + Spouse | NA | | | | | | |
| Family | NA | | | | | | |

| Option 2: Providence Blance \$2,500 deductible | | | | | | |
|--|---------------|----------------------------------|----------------------------------|---|--|--|
| Rate Tiers | Total Premium | Employer monthly Contribution | Employee monthly Contribution | Employee Estimated Monthly after-tax Contribution | | |
| Single | \$711.15 | \$435.41 | \$275.74 | \$193.02 | | |
| Single + Children | NA | | | | | |
| Single + Spouse | NA | | | | | |
| Family | NA | | | | | |

| Option 3: Providence Platinum Total Enhanced \$250 deductible | | | | | | |
|---|---------------|----------------------------------|----------------------------------|---|--|--|
| Rate Tiers | Total Premium | Employer monthly Contribution | Employee monthly Contribution | Employee Estimated Monthly after-tax Contribution | | |
| Single | \$997.80 | \$435.41 | \$562.39 | \$393.67 | | |
| Single + Children | NA | | | | | |
| Single + Spouse | NA | | | | | |
| Family | NA | | | | | |

- 1: Not intended for distribution to employees
- 2: Rates are based on most recent proposal. Rates can change at final enrollment if enrollment is different than proposed.
- 3: Contact Stuart Ouellette if you have any questions on this document. (503) 282-0827